

APPLICATION FOR EMPLOYMENT

Today's Date

APPLICANT NOTE: This Employment Application is intended for use in evaluating your qualifications for employment. It is not an employment contract. Please answer all questions completely and to the best of your ability. False or misleading statements are grounds for refusal or termination of employment and benefits. It is the policy of this company as an Equal Opportunity Employer to ensure that there shall be no discrimination against any employee or applicant for employment on the basis of age, race, color, creed, marital status, religion, sex, national origin, disability or veteran status, or any other status protected by law.

COMPLETE ALL QUESTIONS; PLEASE PRINT CAREFULLY.

| PERS | ONAL DATA | | | | | | | |
|---------------------|--|-------------------------|-------------------------|--------------|--|---------------|--|-----|
| NAME (Last) (First) | | | (Mi | ddle) | | Social Sec | urity Number | |
| LIST | ANY OTHER NAMES USED | | | | | | | |
| HOME | E ADDRESS (Number & Stre | eet) | | City | | | State | ZIP |
| Home | Phone (with area code) | | Daytime | e Phone (w | ith area code) | | Can we contact you at work? ∫Yes No | |
| Years Currei | at ht Address: | lf less than 7 years, l | ist all other cities | and states | in which you lived du | ring the past | 7 years. | |
| | ou 18 years of age or older? | (Proo | f of eligibility will k | be required | ment in this country? upon employment.) | | | |
| (A cor | than minor traffic offenses, l nviction record will not neces | sarily bar youfrom em | oloyment.) | ? Yes No | IF YES, descri including date | | | |
| | you ever applied here previc | - | | | | | | |
| | you ever been employed he , complete information below | | Starting and | Ending Dat | tes of Employment | | | |
| | Position(s) Held | | Reason for le | 0 | | | | |
| Do yo | u have any relatives present | ly employed here? Ye | es No IF YES, co | omplete info | ormation below. | | | |
| | Name | Relation | | | Job Title | | Location | |

POSITION

| Position Desired | | Salary Expected | | | What | Date Are You A | Available? | |
|--|---------------------|-----------------|-------|-----------|------|----------------------------------|------------------------|-------------|
| | | \$ | Month | | | | | |
| Are you willing to travel? Yes | No IF YES, any | restrictions? | | | | A <i>vailability</i> rt Time | Full Time Shift Wor | |
| Are you willing to relocate? Yes | No IF YES, any rest | trictions? | | | | ve contact your cation? Yes N | | nployer for |
| If position requires driving, Complete following: | License No. | | | State Iss | sued | Expiration | | Class |

EMPLOYMENT HISTORY

| EMPLOYMENT | | Olive of Astrinova | | |
|--------------------------------|----------------------------|----------------------------|-------------------|---|
| PRESENT OR LAST EMPLOYER | Company Name | Street Address | From (month/year) | To (month/year) |
| | City & State Where Located | Phone No. (with area code) | Type of Business | Ending Salary |
| | Position Title | Reason for Leaving | | <i>you eligible for rehire?</i> s No |
| | Name of Supervisor | Title of Supervisor | Supervisor's Pho | ne Number |
| SECOND PREVIOUS EMPLOYER | Company Name | Street Address | From (month/year) | To (month/year) |
| EMPLOTER | City & State Where Located | Phone No. (with area code) | Type of Business | Ending Salary |
| | Position Title | Reason for Leaving | | <i>you eligible for rehire?</i> s No |
| | Name of Supervisor | Title of Supervisor | Supervisor's Pho | ne Number |
| THIRD PREVIOUS | Company Name | Street Address | From (month/year) | To (month/year) |
| EMPLOYER | City & State Where Located | Phone No. (with area code) | Type of Business | Ending Salary |
| | Position Title | Reason for Leaving | | /ou eligible for rehire? s No |
| | Name of Supervisor | Title of Supervisor | Supervisor's Pho | ne Number |

EDUCATION (If degree was received under a different name, please include.)

| School | Name of School - Street Address, City & State | Degree Received | Year Received | Dates of Attendance | Major & Minor Fields of Study |
|-------------------------|--|--------------------|------------------|------------------------|----------------------------------|
| High School | | | | | |
| College | | | | | |
| Other, Including GED | | | | | |

MILITARY SERVICE (A copy of a report of separation from the Armed Services may be required.)

| Are you a veteran? Yes 🗌 No 🔲 If yes, list type of discharge | |
|---|---|
| Dates of Service (From/To): | |
| Are you a surviving spouse of a veteran who has not remarried? Yes \square No \square | Are you a surviving orphan of a veteran? Yes 🗌 No 🗌 |
| If yes, complete dates of service for veteran | |
| | |

I certify that I have read and understand the "Applicant Note" on Page One of this application and that the answers given by me to the foregoing questions and the statements made by me are complete and true to the best of my knowledge and belief. I understand that any false information, omission or misrepresentations of the facts called for in this application may result in rejection of my application or discharge at any time during my employment. I authorize the company and/or its agents including consumer reporting companies to verify any of this information. I authorize all persons, schools, companies, law enforcement agencies, and consumer reporting bureaus to release any and all information regarding my background.

| A | ppi | licant' | 's Signatu | ire |
|---|-----|---------|------------|-----|
|---|-----|---------|------------|-----|

Certifications and Safety Training

FOR EMPLOYEE USE ONLY

Please list below any certification that you have obtained prior to being employed at Koetter Fire Protection International, LLC. For the certifications that you have listed below a copy of that certification must be provided to Koetter Fire Protection International, LLC before assigning a start date.

| Certification Name | Completion Date | Expiration Date | Date which Koetter received copy. |
|--------------------|-----------------|-----------------|--------------------------------------|
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FOR EMPLOYER USE ONLY

Name of New Hire (PRINT): ______ Start Date: _____

Safety Checklist: Once the following Training, Information, and PPE have been given to the new employee the Safety Manager will sign and attach all certifications and forms to be placed in Employee Folder.

| Safety Training | Date of Completion |
|--------------------------------------|--------------------|
| OSHA 30 Construction Outreach | |
| OSHA 10 Construction Outreach | |
| Aerial Lift (Boom lift/Scissor Lift) | |
| Safety Information & PPE | Date Received |
| Safety Manual | |
| Safety Manual Acknowledgment Form | |
| Exercise Waiver | |
| All Personnel Protective Equipment | |

| Safety Manager Signature: | Date: |
|---------------------------|-------|
|---------------------------|-------|